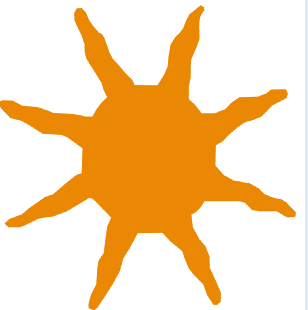


Master Trainer Development Programme

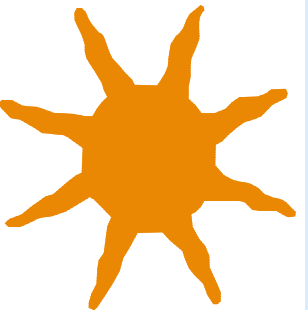


Recognized Users Development Programme



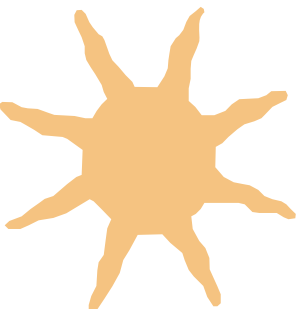
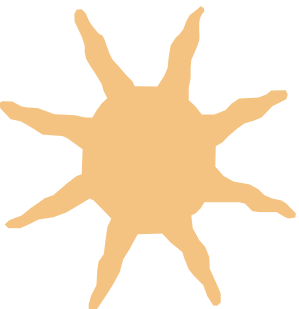
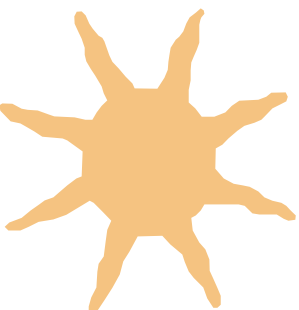
# **TRAINER DEVELOPMENT PROJECT**

## **HISTORY AND IMPORTANT MILESTONES**





# PHASES OF GROWTH



**PHASE-I**  
1983-1986

**PHASE-II**  
1986-1989

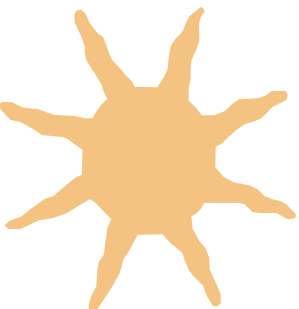
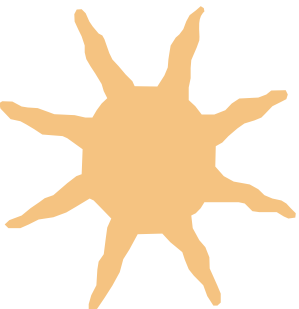
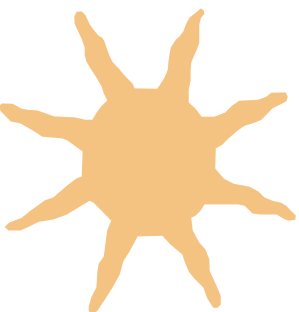
**PHASE-III**  
1991-1995

## INDO-BRITISH TRAINER DEVELOPMENT PROJECT

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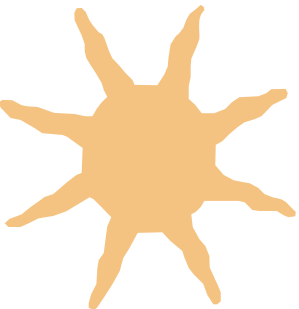
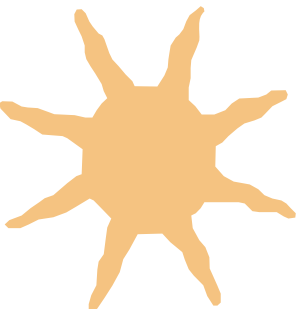
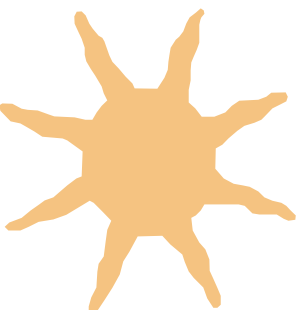
# FIRST PHASE (1983-1986)



- DoPT+Overseas Development Administration, UK
- Emphasis on Trainer's Professional Development
- Institutional Benefits were difficult of Measure.
- 20 Trainers from the country were sent UK every year for their development.
- Total Expenditure incurred: **£ 900000**



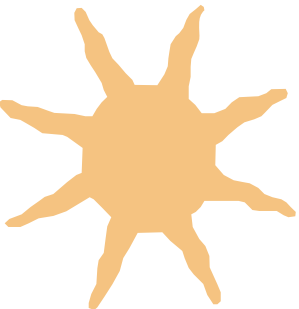
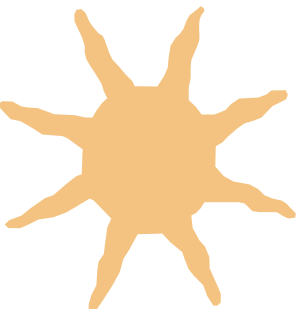
## SECOND PHASE (1986-1989)



- In this phase, there were 30 awards for Indian Trainers every year.
- Training of Trainers Courses were conducted in ISTM, New Delhi, ATI, Mysore and Kolkata.
- Decentralized Planning Courses started in IMG, Thiruvananthapuram, HCM RIPA, Jaipur and Lucknow.
- Slough Package of DTS introduced.
- DoT Package introduced.



## THIRD PHASE (1991-1995)



- Thames Valley University (TVU) London conducted 3 Special Training of Trainers Courses in UK (SToT 1- March-June 1992, SToT 2- February-April 1993 and SToT 3 through which 47 Indian trainers were trained.
- Total Expenditure incurred: **£ 8.50000**
- Government of India declared National Training Policy in April 1995.

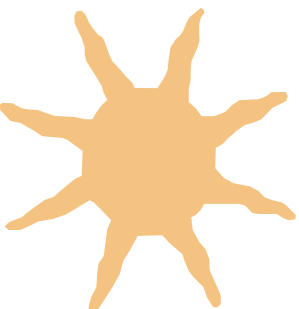
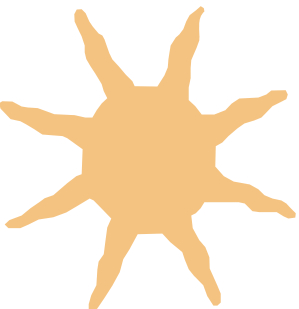
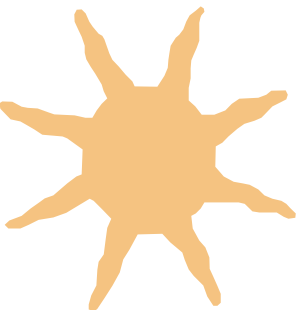


## THIRD PHASE (1991-1995)

- Government of India declared 5 Regional Training Centres for Training of Trainers as Centres of Excellence:
  - RCVP Naronha Academy of Administration, Bhopal
  - Administrative Training Institute, Mysore [Karnataka]
  - Uttarakhand Academy of Administration, Nainital;
  - Assam Administrative Staff College, Guwahati; and
  - Institute of Secretariat Training and Management, New Delhi [Lead Institute]



## THIRD PHASE (1991-1995)



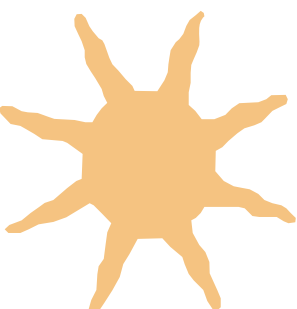
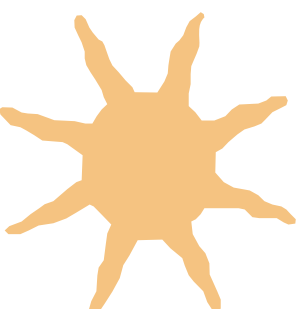
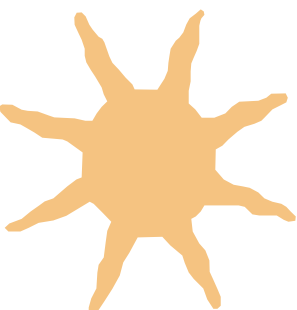
- Later on, Government of India added 3 more Institutions as link institutions with Regional Training Centres for Training of Trainers as *Centres of Excellence*:

- Indian Institute of Public Administration, New Delhi
- HCM Rajasthan State Institute of Public Administration Jaipur ; and
- LBS National Academy of Administration, Musoorie.



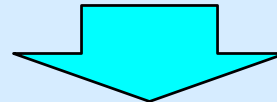
# NETWORK OF TRAINERS DEVELOPED IN TDP

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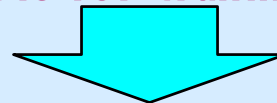
## MASTER TRAINERS

A National Resource developed by the DoPT  
responsible for developing Recognized Users



## RECOGNIZED USERS

A User of the Package developed by the DoPT  
responsible for training trainers



## BASE LEVEL TRAINERS

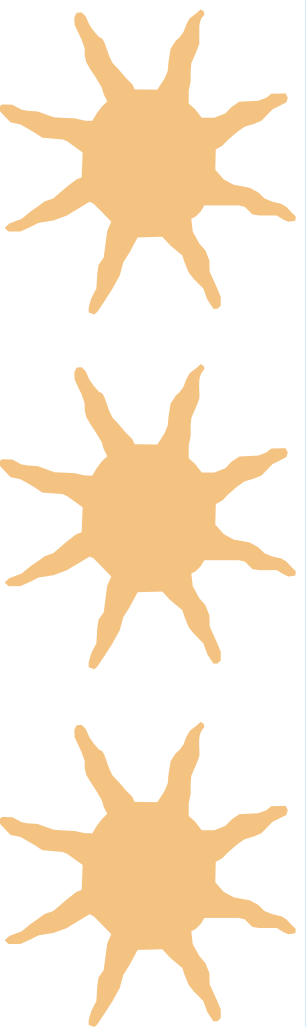
Working in National/State Training Institutes/Officers in  
Ministries/Departments

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RIPA, JAIPUR





# TRAINING OF TRAINERS



**TRAINER  
DEVELOPMENT  
PROJECT**

**UNDP PROJECT**

**DTS**

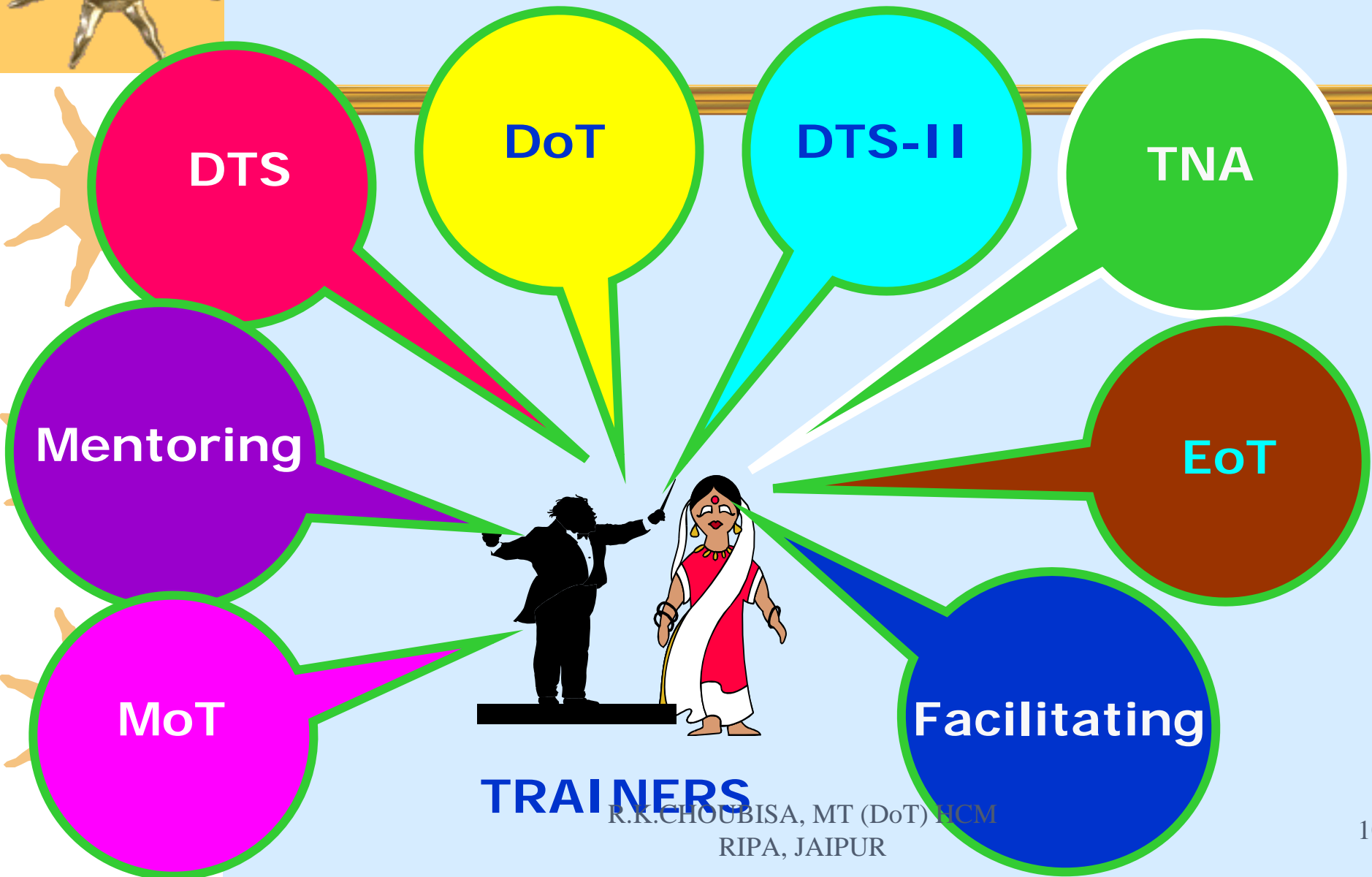
**DoT**

**TNA**

**EoT**



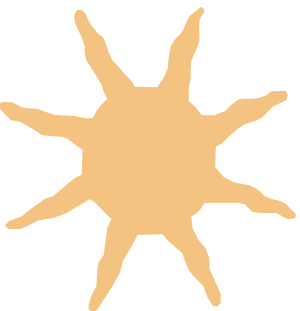
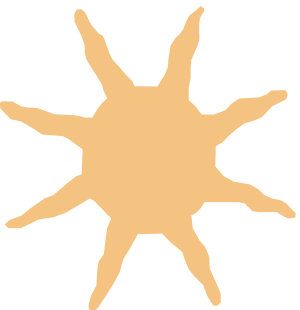
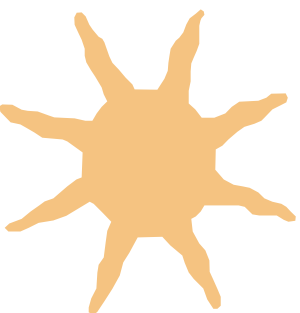
# TRAINING OF TRAINERS COURSES



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# **RECOGNISED USERS** **DEVELOPMENT PROGRAMME**



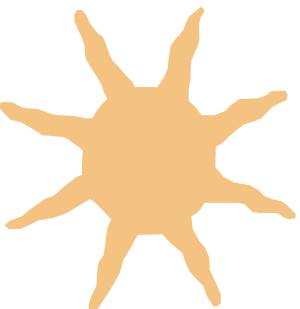
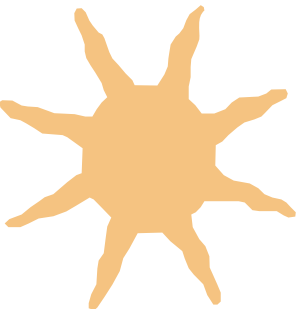
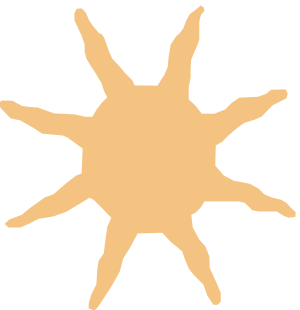
## **MASTER TRAINERS**



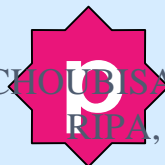
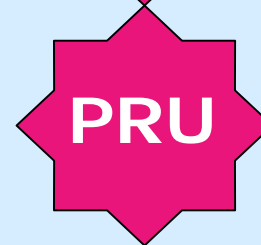
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# MASTER TRAINERS DEVELOPMENT PROGRAMME



## MASTER TRAINERS



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